

# VSPM's Dental College and Research Centre

## STRATEGIC PLAN 2015-2020

VSPM's DCRC is governed by the parent body of VSPM Academy of Higher Education and is based on the fundamental values of dedication, quality and excellence in healthcare as well as education. The institution works on a structured format with set goals for enhancing quality and improving facilities to nurture and foster an environment leading to high research productivity and a student centered teaching learning mechanism. To achieve the goals a five yearly strategic plan is devised and various committees are deployed for achieving the same in a time bound manner. The plan is reassessed and required modifications are done as and when required.



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**Goal 1: Provide the highest quality education to prepare our graduates and postgraduates to deliver the best possible healthcare.**

Strategy: -HSET/DET unit to promote quality in education and for developing faculty in medical education technology

- Develop core knowledge in the basic and clinical dental sciences.
- Apply critical thinking skills and evidence-based practice in patient care.
- Instill ethical and professional values.
- Develop basic dental practice management skills and social responsibility awareness.
- Provide and coordinate educational and patient care experiences appropriate for developing contemporary practice skills.
- Foster self-directed, life-long learning.
- Incorporate contemporary educational technology and methodology.
- Provide research and leadership opportunities for students and faculty.
- Assess programs continuously using measures that require faculty, students and alumni to reflect on educational experiences.

**Goal 2: Providing affordable, best quality, evidence based oral healthcare**

Strategy:-

- Ensure that high standards of patient care, treatment planning and management are maintained.
- Communicate and coordinate department-specific patient care standards.
- Deliver care in a timely manner using established criteria.
- Implement a service excellence model.
- Coordinate patient care depending on curricular needs and across departments.
- Incorporate advanced technologies in patient care services.
- Provide oral health through community outreach programs

**Goal 3: Promoting Research and Extension programs**

Strategy:-Formation of a **Research Review Board** to enhance the research culture in the institution

- Support and encourage scholarly pursuits for all collegiate faculties.
- Maintain a critical mass of funded faculty to reinforce a selected number of thematic areas.

- Pursue extramural funding through Govt and non Govt organizations
- Provide state-of-the-art core research facilities.
- Develop a reward system commensurate with research productivity.
- Pursue basic, clinical and translational research collaborations.
- Establish a campus-wide, interdisciplinary research presence.
- Redefine and strengthen clinical research including clinical research subject recruitment.

#### **Goal 4: Faculty development and Empowerment**

Strategy:-

- Enhance mentoring and professional development opportunities for faculty to utilize a scholarly approach to teaching, research, and patient care as well as to prepare them for administrative and leadership opportunities.
- Develop strategies for enhancing satisfaction with faculty life.
- Provide research design, statistical, writing and grant submission support for faculty.
- Provide a productive and supportive work and learning environment.
- Recruit, retain, and nurture a vital, diverse, and collegial staff
- Provide opportunities for professional development for faculty and staff.
- Recognize the achievements of faculty, staff, students and collegiate units.

#### **Goal 5: Infrastructure and Technological advancement**

Strategy:-

- Maintain infrastructure improvements and continue to advance sustainability.
- Building and promoting Centres of excellence in various departments with high end facilities for improved patient care
- Improve effectiveness and efficiency of administrative processes
- Pursue additional funding streams consistent with our mission.
- Provide state-of-the-art clinical and preclinical facilities.

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