

## ANNUAL REPORT OF GENDER HARASSMENT COMMITTEE 2018-19

Chairperson	Dr.ChetanaMakade,associateProfessor,Conservative Dentistry
Member Secretary	Dr.ManjushaPradhan,Lecturer, Conservative Dentistry
Members	Dr.Jaya Joshi, Reader,Prosthodontics,Pschyologist
	GargeeMulay
	Mr.VilasKhangar,A.O.NKPSIMS,Nagpur
	Adv.MeeraKadbe
	Mr.ChetanDeshmukh,AO
	Mrs.Chandabai,Attendent
Frequency	Biannual

Three meetings were conducted in this year.

A unique lecture on “ best out of Kitchen Waste” was organized. The lecture and demonstration was delivered by Mrs ShefaliDudhbadhe. She with her team members stressed the importance of waste management. She explained the method of managing the domestic waste and how to utilize that waste to make natural compost. A demonstration was also given.

The second lecture was given by Dr Mrs KanchanSortey on “ Management of Polycystic Ovaries”. As the percentage of ovarian cyst in younger generation has increased, she explained how to diagnose and how and when to intervene in such cases.

Both the lectures were attended by 95 number of audience including teaching and non teaching staff as well as students.

Rangoli competition was organized for non teaching staff in which one staff per department took part.

Also a program was conducted on 28<sup>th</sup> May 2019, to create the awareness with regard to menstrual hygiene. The representatives from HER foundation explained the importance of Menstrual hygiene. Dr Labhshetwar from CSIR-NEERI briefed the way in which the sanitary napkins are disposed. They have developed a new model of Incinerator. Dr Labhshetwar demonstrated on that machine.

It was attended and appreciated by 65 participants.

*Ukeeth*

DEAN  
VSPM'S Dental College &  
Research Centre, Digdoh Hills,  
Hingna Road, Nagpur-440019

## ANNUAL REPORT OF GENDER HARASSMENT COMMITTEE 2017-18

Chairperson	Dr.ChetanaMakade,associateProfessor,Conservative Dentistry
Member Secretary	Dr.ManjushaPradhan,Lecturer, Conservative Dentistry
Members	Dr.Jaya Joshi ,Reader,Prosthodontics,Psyologist
	Prachi Shanware, Intern
	Mr.V.V.K.K.Sarma,HR Manager
	Dr.VijayaChaoji,NGO
	Mr.ChetanDeshmukh,AO
	Mrs.Chandabai,Attendent

This year two meetings were held. A lecture on " Exploring Yourself" by Mrs SoumyaManglani was conducted on the occasion of Women's Day in which the speaker guided us on how to identify our strengths and weaknesses. She also guided all the staff and students regarding balancing work life by determination and self-reliance to achieve success in life.

*Uedhu*

DEAN  
VSPM'S Dental College &  
Research Centre, Digdoh Hills,  
Hingna Road, Nagpur-440019

## ANNUAL REPORT OF GENDER HARASSMENT COMMITTEE 2016-17

Chairperson	Dr.ChetanaMakade,associateProfessor,Conservative Dentistry
Member Secretary	Dr.ManjushaPradhan,Lecturer, Conservative Dentistry
Members	Dr.Jaya Joshi, Reader,Prosthodontics,Psycologist
	Mr.V.V.K.K.Sarma,HR Manager
	Yamini Agrawal, Intern
	Dr.VijayChaoji,NGO
	Mr.ChetanDeshmukh,AO
	Mrs.Chandabai,Attendent

The committee chairperson has changed. From this year Dr ChetnaMakde has become the chairperson of the committee. Dr ManjushaPradhan has been appointed as member Secretary. Four meetings were held in this year.

A lecture on "Work Life Balance" by Dr ChinuAgrawal was conducted on 3rd January. She discussed various problems faced by the working women and she also gave many tips on balancing those problems.

On the occasion of Women's Day i.e 8<sup>th</sup> March, a lecture and demonstration on "Yoga for Women" by Dr Anjali Deshpande was organized. She demonstrated various Asanas to get relief from the occupational postural problems.

A lecture on, "Menstrual Hygiene Management" by Dr Anjali Kawthalkar was arranged on the occasion of Menstrual Hygiene Day. She addressed various issues related to the menstrual hygiene.

*Uleek*

DEAN  
VSPM'S Dental College &  
Research Centre, Digdoh Hills,  
Hingna Road, Nagpur-440019

**ANNUAL REPORT OF GENDER HARASSMENT COMMITTEE 2015-16**

Designation	Name Address & Telephone, Mobile.No.	Sex
Ex-Officio	Dr.UshaRadke,Dean Ph:222586 Mobile:9423100115 Address:F-3Central Excise Colony, WardhaRoad, RingRoad, Nagpur	Female
	Dr.S.R.Shenoi,Vice-Dean, Ph:0712-2245957 Mobile:9822220505 Address: F/301,Abhinao Residency,B-1, Laxmi Nagar,Nagpur-10	Male
Chairperson	Dr.HemaSuryavanshi, Professor Mobile.9822467779	Female
NGO member	Dr.VijayaChaoji	Female
Members	Dr.Jayshree Joshi, Associate Professor, Ph:2289465 Mobile:9850317692 Address:P/No.147 Sahakarnagar,KhamlaRoad, Nagpur	Female
	Mr.SandeepWabgoankar,A.O VSPM Dental college and research centre,Nagpur. 07104-306253	Male

This year, three meetings were held. Three programs were conducted.

A lecture on Gender Harassment: A legal Perspective, by AdvKirti Kulkarni was conducted on 21<sup>st</sup> Nov 2015. It was attended by 65 number of audience including staff and students. She explained the legal aspect in case of gender harassment. She also guided on how to approach for legal help in case of harassment. The lecture was well appreciated by the audience.

Women's Day was celebrated on 8<sup>th</sup> March 2016. Two programmes were arranged, one for teaching staff & students and the other for non-teaching staff.

Mrs MeeraKadbe, a renowned social activist spoke on Rights of Women. She guided the students on how to handle the situation. She also appealed today's young generation to modify their behaviour in society.

*Weeks*

DEAN  
VSPM'S Dental College &  
Research Centre, Digdoh Hills,  
Hinana Road, Nagpur-440019

Other lecture for non-teaching staff was conducted by Dr Jaya Joshi and Dr Swapnil Patil. Both of them taught the participants the different ways of communication. They also performed role plays for better understanding of non-teaching staff.

Both the programs were appreciated by the audience.

*Uedh*

DEAN  
VSPM'S Dental College &  
Research Centre, Digdoh Hills,  
Hingna Road, Nagpur-440019

**ANNUAL REPORT OF GENDER HARASSMENT COMMITTEE 2014-15**

Designation	Name Address & Telephone, Mobile.No.	Sex
Ex-Officio	Dr.UshaRadke,Dean Ph:222586 Mobile:9423100115 Address:F-3Central Excise Colony, WardhaRoad, RingRoad, Nagpur	Female
	Dr.S.R.Shenoi, Vice-Dean, Ph:0712-2245957 Mobile:9822220505 Address:F/301, Abhinao Residency, B-1, Laxmi Nagar, Nagpur-10	Male
Chairperson	Dr.HemaSuryavanshi, Professor Mobile.9822467779	Female
NGO member	Dr.VijayaChaoji	Female
Members	Dr.JayshreeJoshi, Associate Professor, Ph:2289465 Mobile:9850317692 Address:P/No.147 Sahakarnagar, Khamla Road, Nagpur	Female
	Mr.SandeepWabgoankar, A.O VSPM Dental college and research centre, Nagpur. 07104-306253	Male

Our college has formed gender harassment committee of which Dr. Usha Radke Madam and Dr S R Shenoi sir are the ex-officio. Dr Hema Suryavanshi is chairperson. Dr Vijaya Chaoji is NGO member. Dr Jayashree Joshi & Dr Dhawal Mody are members. This committee has been formed to sensitize the students and to make them aware of consequences of gender harassment & to assure them that if they have any grievances regarding gender harassment, it will be taken care off. Fortunately there are no such cases reported till now. Two meetings were held and a lecture on "Gender Harassment: Role of Women" by Mrs Vijaya Bangde, member of Maharashtra State Women Commission was conducted on the occasion of Women's day.

*Uradke*

DEAN  
VSPM'S Dental College &  
Research Centre, Digdoh Hills,  
Hingna Road, Nagpur-440019