



**VSPM'S DENTAL COLLEGE & RESEARCH  
CENTRE, NAGPUR-440019**

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Email: [vspmdcrcnagpur@gmail.com](mailto:vspmdcrcnagpur@gmail.com) Website: <https://vspmdcrc.edu.in>

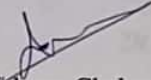
REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 816 A /2023 DATE: 05/07/2023


**CIRCULAR**

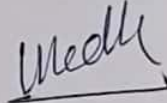
A meeting of Students Grievance Redressal Committee is scheduled on 06/07/2023 at 11:00 a.m. in Conference Hall to discuss the following agenda. All below mentioned committee members are required to attend the meeting.

**Agenda of the meeting:**

1. Regarding the complaint of Kanchanganga Hostel Mess breakfast timing
2. Any other matter with the permission of chair

  
Dr. Jaishree Chahande  
Member Secretary  
Students Grievance Committee  
Lecturer  
Department of Prosthodontics

  
Dr Devendra Nagpal  
Chairperson  
Students Grievance Committee  
Professor and HOD  
Department of Pedodontics

  
Dr. Usha Radke  
Dean  
VSPM DCRC  
Nagpur

**Copy to: all aforesaid members for information**

Chairperson : Dr. Devendra Nagpal  
Nodal officer : Dr. Jayashree Joshi  
Member Secretary : Dr. Jaishree Chahande  
Member : Dr. Vandana Kokane  
Member : Dr. Ananya Hazare  
Member : Dr. Kavita Hotwani  
Member : Dr. Kshitij Bang



**DEAN**  
VSPM'S Dental College &  
Research Centre, Digidoh Hills  
Hingna Road, Nagpur-440019



**RANJEET DESHMUKH DENTAL COLLEGE & RESEARCH CENTRE,  
NAGPUR-440019**

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Email: vspmdcrenagpur@gmail.com Website: <https://vspmdcrc.edu.in>

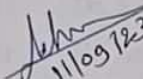
REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 1180-A /2023 DATE: 11/09/2023


**CIRCULAR**


A meeting of Students Grievance Redressal Committee is scheduled on 12/09/2023 at 11:00 a.m. in Conference Hall to discuss the following agenda. All below mentioned committee members are required to attend the meeting.

**Agenda of the meeting:**

1. Follow up of previous grievance of Kanchanganga Hostel Mess breakfast timing issue
2. Sensitization of First BDS 2023-24 batch Students about Student's Grievance Redressal Committee functioning
3. Any other matter with the permission of chair

  
**Dr. Jaishree Chahande**  
Member Secretary  
Students Grievance Committee  
Lecturer  
Department of Prosthodontics

  
**Dr Devendra Nagpal**  
Chairperson  
Students Grievance Committee  
Professor and HOD  
Department of Pedodontics

  
**Dr. Usha Radke**  
Dean  
RDDC & RC  
NAGPUR

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Chairperson : Dr. Devendra Nagpal  
Nodal officer : Dr. Jayashree Joshi  
Member Secretary : Dr. Jaishree Chahande  
Member : Dr. Vandana Kokane  
Member : Dr. Ananya Hazare  
Member : Dr. Kshitij Bang





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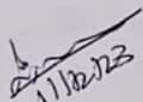
REF: RDDC & RC/SGRC/MEETING/F.NO. 12 / 16010 /2023 DATE: 11/12/2023

**CIRCULAR**

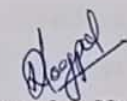
A meeting of Students Grievance Redressal Committee scheduled on 13/12/2023 at 11:00 a.m. in Conference Hall to discuss the following agenda. All below mentioned committee members are required to attend the meeting.

**Agenda of the meeting:**

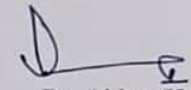
1. Sensitization of First BDS Students about Student's Grievance Redressal Committee functioning
2. Any other matter with the permission of chair

  
**Dr. Jaishree Chahande**  
Member Secretary

Students Grievance Committee  
Lecturer  
Department of Prosthodontics

  
**Dr. Devendra Nagpal**  
Chairperson

Students Grievance Committee  
Professor and HOD  
Department of Pedodontics

  
**Dr. Abhay Kolte**  
Dean

RDDC & RC  
Nagpur

**DEAN**  
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Chairperson : Dr. Devendra Nagpal  
Nodal officer : Dr. Jayashree Joshi  
Member Secretary : Dr. Jaishree Chahande  
Member : Dr. Vandana Kokane  
Member : Dr. Ananya Hazare  
Member : Dr. Kshitij Bang





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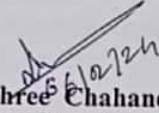
REF: RDDC & RC/SGRC/MEETING/F.NO. 12 / 213 (B) /2024 DATE: 06/02/2024


**CIRCULAR**

A meeting of Students Grievance Redressal Committee scheduled on 07/02/2024 at 10:00 a.m. in Conference Hall to discuss the following agenda. All below mentioned committee members are required to attend the meeting.

**Agenda of the meeting:**

1. Regarding New Students Representatives in Student's Grievance Redressal Committee and College Council Meeting
2. Any other matter with the permission of chair

  
**Dr. Jaishree Chahande**  
Member Secretary  
Students Grievance Committee  
Lecturer  
Department of Prosthodontics

  
**Dr Devendra Nagpal**  
Chairperson  
Students Grievance Committee  
Professor and HOD  
Department of Pedodontics

  
**Dr. Abhay Kolte**  
Dean  
RDDC & RC  
Nagpur

**DEAN**  
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Digdoh Hills, Hingna Road,  
Nagpur-440019

**Copy to: all aforesaid members for information**

Chairperson : Dr. Devendra Nagpal  
Nodal officer : Dr. Jayashree Joshi  
Member Secretary : Dr. Jaishree Chahande  
Member : Dr. Vandana Kokane  
Member : Dr. Ananya Hazare  
Member : Dr. Kshitij Bang





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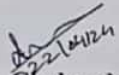
REF: RDDC & RC/SGRC/MEETING/F.NO. 12 / 597 (B) /2024 DATE: 22/04/2024


**CIRCULAR**


A meeting of Students Grievance Redressal Committee scheduled on 22/04/2024 at 10:00 a.m. in Conference Hall to discuss the following agenda. All below mentioned committee members are required to attend the meeting.

**Agenda of the meeting:**

1. Regarding issues faced by the students in Lecture halls and common room.
2. Any other matter with the permission of chair

  
**Dr. Jaishree Chahande**  
Member Secretary  
Students Grievance Committee  
Lecturer  
Department of Prosthodontics

  
**Dr Devendra Nagpal**  
Chairperson  
Students Grievance Committee  
Professor and HOD  
Department of Pedodontics

  
**Dr. Abhay Kolte**  
Dean  
RDDC & RC  
Nagpur  
**DEAN**  
RANJEET DESHMUKH DENTAL  
COLLEGE & RESEARCH CENTRE  
Digdoh Hills, Hingna Road,  
Nagpur-440019

**Copy to: all aforesaid members for information**

Chairperson : Dr. Devendra Nagpal  
Nodal officer : Dr. Jayashree Joshi  
Member Secretary : Dr. Jaishree Chahande  
Member : Dr. Vandana Kokane  
Member : Dr. Ananya Hazare  
Member : Dr. Kshitij Bang





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REF: RDDC & RC/SGRC/F.N.20/ 806 /2024

DATE: 13/06/2024

**CIRCULAR**


A meeting of Student's Grievance and Redressal Committee is called on 13<sup>th</sup> June 2024 at 11:30 a.m. in the Conference Hall. All Members are to attend the meeting.

**Agenda of the Meeting :**

1. Revised Committee – 2023-24
2. Follow up of Issues raised by the students on 22<sup>nd</sup> April 2024
3. Any other matter with the permission of Chair

  
**Dr. Jaishree Chahande**  
Member Secretary  
Student's Grievance Redressal  
Committee

  
**Dr. Devendra Nagpal**  
Chairperson  
Student's Grievance Redressal  
Committee

  
**Dr. Abhay Kolte**  
Dean  
RDDC & RC, Nagpur  
**DEAN**

**RANJEET DESHMUKH DENTAL  
COLLEGE & RESEARCH CENTRE**  
Digdoh Hills, Hingna Road,  
Nagpur-440019

**Copy to:**

Dean	:	Dr. Abhay Kolte
Chairperson	:	Dr. Devendra Nagpal (Professor, Pedodontics)
Nodal Officer	:	Dr. Jayashree Joshi (Lecturer, Prosthodontics)
Member Secretary	:	Dr. Jaishree Chahande (Lecturer, Prosthodontics)
Member	:	Dr. Vandana Kokane, (Reader, Conservative Dentistry)
	:	Dr. Ananya Hazare, (Reader, Orthodontics)
	:	Dr. Kshitij Bang, (Reader, O.M.F.S.)
Student Member	:	Ms. Aditi Pinjarkar (President, Student Council)
		Ms. Arham Khan Pathan (Vice-President, Student Council)
		Mr. Shrivast Jaware (General Secretary, Student Council)
		Mr. Shreyas Khandelwal (Joint Secretary, Student Council)

**Copy to:**

- 1) Dean Office, RDDC & RC, Nagpur.
- 2) All HOD's RDDC & RC, Nagpur.
- 3) All Committee members





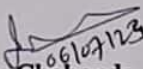
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REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 89 A /2023 DATE: 06/07/2023

**ACTION TAKEN REPORT OF  
STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING  
HELD ON 06/07/2023**

Sr. No	Discussion	Responsibility	Deadline
1	<p>The complaint received by interns of Kanchanganga Hostel Mess was discussed in meeting and decided to forward it to the Hostel Committee Meeting.</p> <p>Mess Issue resolved in Hostel committee meeting conducted on 6<sup>th</sup> July 2023.</p> <p>Application put up in Food Committee-Vihan Mess incharge assured to increase manpower.</p>	Hostel Committee and Mess In-charge	Immediately

  
**Dr. Jaishree Chahande**  
Member Secretary  
Student's Grievance Redressal  
Committee

  
**Dr. Devendra Nagpal**  
Chairperson  
Student's Grievance Redressal  
Committee

  
**Dr. Usha Radke**  
Dean  
VSPM'S DCRC, Nagpur



**DEAN**  
VSPM'S Dental College &  
Research Centre, Digdoh hills  
Hingna Road, Nagpur-440019

**Copy to:**

- 1) Dean Office, VSPM'S DCRC, Nagpur.
- 2) All HOD's VSPM'S DCRC, Nagpur.
- 3) All Committee members.
- 4) Dr. Vandana Kokane, Member Secretary, Girls Hostel Committee
- 5) In-charge-Vihan Mess
- 6) A.O., Mr. Chetan Deshmukh for information



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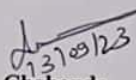
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
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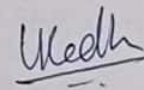
REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 1198A / 2023 DATE: 13/09/2023

**ACTION TAKEN REPORT OF  
STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING  
HELD ON 13/09/2023**

Sr. No	Discussion	Responsibility	Deadline
1.	Follow-up of last meeting was done regarding the complaint received by interns of Kanchanganga Hostel Mess was solved by the Hostel Committee Meeting in July 2023. Old mess took the charge again and hygiene and manpower issue faced by the students daily. This issue was forwarded to Hostel mess and warning was given to the mess in-charge to solve the issue immediately.	Hostel Committee and Mess In-charge	Immediately
2.	Sensitization of First BDS Students about Student's Grievance Redressal Committee functioning will be planned after Orientation program in October last week or November first week.	Chairperson, Nodal Officer, Member Secretary	October last week or November first week.

  
**Dr. Jaishree Chahande**  
Member Secretary  
Students Grievance Committee  
Lecturer  
Department of Prosthodontics

  
**Dr Devendra Nagpal**  
Chairperson  
Students Grievance Committee  
Professor and HOD  
Department of Pedodontics

  
**Dr. Usha Radke**  
Dean  
RDDC & RC  
Nagpur

DEAN

RANJEET DESHMUKH DENT.  
COLLEGE & RESEARCH CENT.  
Digdoh Hills, Hingna Road,  
Nagpur-440019

**Copy to:**

- 1) Dean Office, RDDC & RC, Nagpur.
- 2) All HOD's RDDC & RC
- 3) .All Committee members.
- 4) Dr. Vandana Kokane, Member Secretary, Girls Hostel Committee
- 5) In-charge-Bandre Mess
- 6) A.O., Mr. Chetan Deshmukh for information





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NAGPUR-440019**

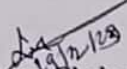
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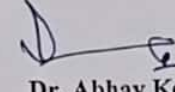
REF: RDDC & RC/SGRC/MEETING/F.NO. 12 / 1659(B) /2023 DATE: 19/12/2023

**ACTION TAKEN REPORT OF  
STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING  
HELD ON 13/12/2023**

Sr. No	Discussion	Responsibility	Deadline
1.	Sensitization of First BDS Students about Student's Grievance Redressal Committee functioning was conducted during First BDS Dental Material Lecture on 18 <sup>th</sup> December 2023. Chairperson, Nodal Officer and Member Secretary addressed the newly joined students about various modes of filing the complaints (Academic and Non-academic) Personally, Anonymously in Complaint box or Online mode through ERP login.	Chairperson, Nodal Officer, Member Secretary	-

  
**Dr. Jaishree Chahande**  
Member Secretary  
Students Grievance Committee  
Lecturer  
Department of Prosthodontics

  
**Dr Devendra Nagpal**  
Chairperson  
Students Grievance Committee  
Professor and HOD  
Department of Pedodontics

  
**Dr. Abhay Kolte**  
Dean  
RDDC & RC  
Nagpur

**DEAN**  
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COLLEGE & RESEARCH CENTRE  
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- 3) All Committee members.
- 4) Girls Hostel Committee, RDDC & RC, Nagpur.
- 5) Students Section, RDDC & RC, Nagpur.
- 6) A.O., Mr. Chetan Deshmukh for information





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
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
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REF: RDDC & RC/SGRC/MEETING/F.NO. 12 / 592(B)/2023 DATE: 18/04/2024

**ACTION TAKEN REPORT OF  
STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING  
HELD ON 07/02/2024**

Sr. No	Discussion	Responsibility	Deadline
1.	<p>Dr. Jaishree Chahande received information of new Students Council body from Students Council Chairperson, Dr. Shubhangi Khandekar. Dr. Jaishree Chahande sent the information on 18<sup>th</sup> April 2024 to Dean office through mail regarding the same to add students as representatives to discuss student's issues in College Council Meeting.</p> <p>Dr. Jaishree Chahande updated Revised Student's Grievance Redressal Committee on College Website under Students Support Tab.</p> <p>List of Student's Representatives as follows:-</p> <ul style="list-style-type: none"><li>• Ms. Aditi Pinjarkar (President, Student Council)</li><li>• Ms. Arham Khan Pathan (Vice-President, Student Council)</li><li>• Mr. Shrivast Jaware (General Secretary, Student Council)</li><li>• Mr. Shreyash Khandelwal (Joint Secretary, Student Council)</li></ul>	Member Secretary	-

  
**Dr. Jaishree Chahande**  
Member Secretary  
Students Grievance Committee  
Lecturer  
Department of Prosthodontics

  
**Dr Devendra Nagpal**  
Chairperson  
Students Grievance Committee  
Professor and HOD  
Department of Pedodontics

  
**Dr. Abhay Kolte**  
Dean  
RDDC & RC  
Nagpur

**DEAN**  
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- 2) All HOD's RDDC & RC.
- 3) All Committee members.
- 4) Students Section, RDDC & RC, Nagpur.
- 5) Web & LAN Committee, RDDC & RC, Nagpur
- 6) Girls Hostel Committee, RDDC & RC, Nagpur.
- 7) A.O., Mr. Chetan Deshmukh for information





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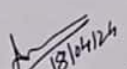
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REF: RDDC & RC/SGRC/MEETING/F.NO. 12 / 592 (P) /2024 DATE: 18/04/2024

**Student Grievance Redressal Committee-2023-24**

Dean	Dr. Abhay Kolte
Chairperson	Dr. Devendra Nagpal (Professor, Pedodontics)
Nodal Officer	Dr. Jayashree Joshi (Lecturer, Prosthodontics)
Member Secretary	Dr. Jaishree Chahande (Lecturer, Prosthodontics)
Member	Dr. Vandana Kokane (Reader, Conservative Dentistry)
Member	Dr. Ananya Hazare (Reader, Orthodontics)
Member	Dr. Kshitij Bang (Reader, O.M.F.S.)
Student Member	Ms. Aditi Pinjarkar (President, Student Council)
Student Member	Ms. Arham Khan Pathan (Vice-President, Student Council)
Student Member	Mr. Shrivast Jaware (General Secretary, Student Council)
Student Member	Mr. Shreyash Khandelwal (Joint Secretary, Student Council)

  
**Dr. Jaishree Chahande**  
Member Secretary  
Students Grievance  
Redressal Committee  
RDDC & RC, Nagpur

  
**Dr. Devendra Nagpal**  
Chairperson  
Students Grievance  
Redressal Committee  
RDDC & RC, Nagpur

  
**Dr. Abhay Kolte**  
Dean  
RDDC & RC  
Nagpur

**DEAN**  
RANJEET DESHMUKH DENTAL  
COLLEGE & RESEARCH CENTRE  
Digdoh Hills, Hingna Road,  
Nagpur-440019

**Copy to:**

- 1) Dean Office, RDDC & RC, Nagpur.
- 2) All HOD's RDDC & RC.
- 3) All Committee members.
- 4) Students Section, RDDC & RC, Nagpur.
- 5) Web & LAN Committee, RDDC & RC, Nagpur
- 6) Girls Hostel Committee, RDDC & RC, Nagpur.
- 7) A.O., Mr. Chetan Deshmukh for information





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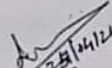
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REF: RDDC & RC/SGRC/MEETING/F.NO. 12 / 619 B /2024 DATE: 25/04/2024

**ACTION TAKEN REPORT OF  
STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING  
HELD ON 22/04/2024**

Sr. No	Discussion	Responsibility	Deadline
1.	The proposal regarding seating arrangement/ renovation and soundproofing of lecture halls 2 and 3 approved by Management on 24 <sup>th</sup> April 2024	Dean Office	December 2024
2.	Washrooms cleanliness issue discussed with A.O., Mr. Chetan Deshmukh and Supervisor to maintain the cleanliness on all floors.	A.O., Mr. Chetan Deshmukh and Supervisor	Immediately

  
**Dr. Jaishree Chahande**  
Member Secretary  
Students Grievance Committee  
Lecturer  
Department of Prosthodontics

  
**Dr Devendra Nagpal**  
Chairperson  
Students Grievance Committee  
Professor and HOD  
Department of Pedodontics

  
**Dr. Abhay Kolte**  
Dean  
RDDC & RC  
Nagpur  
**DEAN**  
RANJEET DESHMUKH DENTAL  
COLLEGE & RESEARCH CENTRE  
Digdoh Hills, Hingna Road,  
Nagpur-440019

**Copy to:**

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- 3) All Committee members.
- 4) A.O., Mr. Chetan Deshmukh for information





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vspmdcrcnagpur@gmail.com Website: <https://vspmdcrc.edu.in>

REF: RDDC & RC/ ACC/HRD COR/ F.NO. #13/ 613 /2024 DATE: 24/04/2024

To,

Dr. Ashish Deshmukh,  
Hon'ble Vice-Chairman,  
VSPM AHE,  
Nagpur.

Subject : Seating arrangement / Renovation of lecture hall 2 and 3 in  
Ranjeet Deshmukh Dental College & Research Centre, Nagpur.

Respected Sir,

The seating arrangement (benches and tables) in lecture hall 2 and 3 were purchased in the year 2007-08. Their condition presently is not good and many of them have been broken. I request you for sanction of new seating arrangement for the lecture halls 2 and 3.

There is also a problem of echo of sound when the sound system / mikes are used for regular lectures which makes it imposible to the students to listen. It is suggested to have the two lecture halls renovated so that audio sound echo does not occur.

Thanking You

*AK*  
*closed*  
*A*



*[Signature]*  
**Dr. Abhay Kolte**  
Dean,  
RDDC & RC, Nagpur  
DEAN  
RANJEET DESHMUKH DENTAL



**RANJEET DESHMUKH DENTAL COLLEGE & RESEARCH CENTRE,  
NAGPUR-440019**

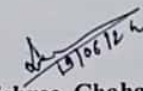
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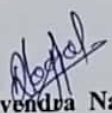
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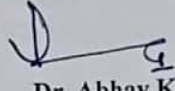
REF: RDDCRC/SGRC/MEETING/F.NO. 12 / 840 /2024 DATE: 19/06/2024

**ACTION TAKEN REPORT OF  
STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING  
HELD ON 13/06/2024**

Sr. No	Discussion	Responsibility	Deadline
1.	Student's issues regarding classroom-seating arrangement in lecture halls 2 and 3 along with sound proofing system discussed in 10 <sup>th</sup> College Council Meeting academic session 2023-24 held on 18 <sup>th</sup> June 2024. Other issues regarding provision of lockers in common room was also discussed and the requirement of the same has been put up to the management. Dean sir informed that Hon'ble Vice-Chairman, VSPM AHE on 24th April 2024, sanctioned the proposal.	Dean office Store and Purchase departments	Till December 2024

  
**Dr. Jaishree Chahande**  
Member Secretary  
Students Grievance Committee  
Lecturer  
Department of Prosthodontics

  
**Dr Devendra Nagpal**  
Chairperson  
Students Grievance Committee  
Professor and HOD  
Department of Pedodontics

  
**Dr. Abhay Kolte**  
Dean  
RDDC & RC  
Nagpur

**DEAN**  
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COLLEGE & RESEARCH CENTRE  
Digdoh Hills, Hingna Road,  
Nagpur-440019

**Copy to:**

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- 2) All HOD's RDDC & RC
- 3) All Committee members.
- 4) A.O., Mr. Chetan Deshmukh for information





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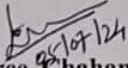
REF: RDDC & RC/SGRC/MEETING/F.NO. 12 / 932 /2024


DATE: 05/07/2024


**Student's Grievance Redressal Committee Report 2023-2024**

In academic session, 2023-24 Student's Grievance Redressal Committee has conducted Six meetings: -

- The first meeting was conducted on 06/07/2023 to discuss about review of 2022-23 meetings. Follow up of previous grievance of NRI Boys hostel water supply, which was resolved soon after instructions to Civil Department. One complaint received from interns of Kanchanganga Girls Hostel regarding mess breakfast timing issue, which was forwarded to Hostel committee and resolved in their meeting conducted on 6<sup>th</sup> July 2023.
- The second meeting was conducted on 12/09/2023 regarding follow up of Kanchanganga Girls Hostel mess timing issue which was resolved in July 2023 but now old mess contractor took the charge and students faced the hygiene and manpower related problems again. This issue was forwarded to Hostel mess committee and warning was given to mess in-charge. Sensitization of 1<sup>st</sup> BDS students regarding the student grievance redressal committee and its functioning planned in October-November 2023 after orientation program.
- Third meeting was conducted on 13/12/2023 for Sensitization of 1<sup>st</sup> BDS students regarding the student grievance redressal committee and its working. Sensitization was conducted during First BDS Dental Material Lecture on 18<sup>th</sup> December 2023.
- Fourth meeting was conducted on 07/02/2024 to add new student representatives in College Council meeting to put up students issues. Dr. Jaishree Chahande received the names of new student's representatives from Student Council and sent the information to Dean Office on 18<sup>th</sup> April 2024.
- Fifth meeting was conducted on 22/04/2024 regarding issues faced by the students in Lecture halls and common room. The proposal regarding seating arrangement/ renovation and soundproofing of lecture halls 2 and 3 sent to Management and was approved on 24<sup>th</sup> April 2024. A.O and Supervisors informed to maintain cleanliness of all washrooms.
- Sixth meeting was conducted on 13<sup>th</sup> June 2024 for follow-up of issues raised by students in last meeting. This issue discussed in College Council Meeting held on 18<sup>th</sup> June 2024 with Store and Purchase departments. Dean informed students that proposal of Lecture halls renovation was sanctioned by management in April 2024.

  
**Dr. Jaishree Chahande**  
Member Secretary  
Students Grievance  
Redressal Committee  
RDDC & RC, Nagpur

  
**Dr. Devendra Nagpal**  
Chairperson  
Students Grievance  
Redressal Committee  
RDDC & RC, Nagpur

  
**Dr. Abhay Kolte**  
Dean  
RDDC & RC  
Nagpur

**DEAN**  
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REF: VSPM'S DCRC/DEAN/GEN H & EQUITY/F.NO. 11/3/2023 Date: 12/10/2023

## CIRCULAR

The Gender Equity and anti-Harassment Committee (GEHC) is conducting a Panel Discussion program on 18<sup>th</sup> of October 2023 at 10.30 to 11.30 am. All the staff members, PG and UG students are requested to join the informative session. The details of the program are as follows:

**Topic:** Gender Harassment Issues at Workplace.

**Panelist:** 1. **Psychiatrist:** Dr. Sushil Gawande, MBBS M.D (Psychiatry)  
2. **Advocate:** Mrs. Padma Chandekar, Mediator, High court and Family court.  
3. **Renowned Gynecologist and Women Activist:** Dr. Sushma Deshmukh.

**Moderator:** 1. Dr. Chetana Makade (Chairperson, GEHC)  
2. Dr. Mohit Gunwal (Male representative member, GEHC)

**Time :** 10.30 to 11.30 am

**Venue:** Pride Hall.

**Dr. Chetana Makade**  
Chairperson,  
Gender Equity and Anti-Harassment Committee  
R.D.D.C.& RC. Nagpur



**Dr. Usha Radke,**  
Dean  
R.D.D.C.& RC. Nagpur

**DEAN**

**RANJEET DESHMUKH DENTAL  
COLLEGE & RESEARCH CENTRE**  
Digdoh Hills, Hingna Road,  
Nagpur-440019

**Copy to:**

- 1) HOD, VSPM's DCRC, Nagpur for information.
- 2) All Members, Gender Equity and Anti-Harassment Committee
- 3) A.O. VSPM's DCRC, Nagpur for information.
- 4) Dr. Pratik Burad, member, Web and Lan Committee.
- 5) Dr. Jaishree Chahande, News and Publication (WEB and LAN)



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REF: RDDC & RC /DEAN/GEN H & EQUITY/F.NO. 11/1123/2023 Date: 26/10/2023

**CIRCULAR**

The Gender Equity and anti-Harassment Committee is conducting a Lecture on Awareness and Sensitization Program for gender minorities on 23<sup>rd</sup> of October 2023 at 10.30 to 11.30 a.m. during 1<sup>st</sup> year BDS students Orientation programme. All the staff members and UG students are requested to join the informative session. The details of the program are as follows:

**Topic** : Awareness and Sensitization Program for gender minorities  
**Panelist** : Dr.Sushil Gawande, MBBS M.D (Psychiatry) (Head Department of Psychiatry, NKPSIMS)

**Time:** 10.30 to 11.30 am

**Venue:** Pride Hall.

*Chetana Makade*  
**Dr. Chetana Makade**  
Chairperson,  
Gender Equity and Anti-Harassment Committee  
R.D.D.C.& RC. Nagpur



*Usha Radke*  
**Dr. Usha Radke,**  
Dean  
R.D.D.C.& RC. Nagpur  
DEAN

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COLLEGE & RESEARCH CENTRE  
Digdoh Hills, Hingna Road,  
Nagpur-440019

- Copy Submitted to Dean, Ranjeet Deshmukh Dental College & Research Centre, Nagpur for kind information and ready references
- Dr. Pratik Burad, member, Web and Lan Committee.
- Dr. Jaishree Chahande, News and Publication (WEB and LAN)



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**REF: RDDC & RC /DEAN/GEN H & EQUITY/F.NO. 11/210/2024 Date: 05/02/2024**

**CIRCULAR**

A meeting of Gender Equity and Anti-Harassment Committee is scheduled on 05/02/2024 at 10.30am in Dean Office, Ranjeet Deshmukh DCRC Nagpur. All committee members are requested to attend the meeting.

**Agenda of the meeting:**

1. Scheduling and planning of a Workshop on the occasion of International Women's Day Celebration.

**Dr. Chetana Makade**  
Chairperson,  
Gender Equity and Anti-Harassment Committee  
R.D.D.C.& RC. Nagpur

**Dr. Abhay Kolte,**  
Dean  
R.D.D.C.& RC. Nagpur

- Copy Submitted to Dean, Ranjeet Deshmukh Dental College & Research Centre, Nagpur for kind information and ready references
- Dr. Pratik Burad, member, Web and Lan Committee.
- Dr. Jaishree Chahande, News and Publication (WEB and LAN)
- UG Cell for information



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REF: RDDCRC/DEAN/GEN H & EQUITY/F.NO.11/383 /2024

DATE: 09-03-2024

## CIRCULAR

The Gender Equity and anti-Harassment Committee is conducting a workshop  
12<sup>th</sup> March 2024 at 1.30 pm as a part of International Women's Day celebration.

All the teaching and non-teaching staff members are requested to join the  
program.

The details of the program are as follows

**Time** : 1.30 pm – 3.00 pm

**Topic** : Foster Inclusive Workplaces: A Workshop on Empowering Women  
through Feminism and Leadership

**Speaker** : Dr. Sunita Dhote, Professor,  
Shri Ramdeobaba College of Engineering & Management

**Venue** : Pride Hall

**Dr. Pranjali Bawankar**  
Member Secretary  
Gender Equity and Anti-Harassment Committee  
R.D.D.C. & RC. Nagpur



**Dr. Abhay Kolte,**  
Dean  
R.D.D.C. & RC. Nagpur

**DEAN**  
RANJEET DESHMUKH DENTAL  
COLLEGE & RESEARCH CENTRE  
Digdoh Hills, Hingna Road,  
Nagpur-440019

**Copy to:**

- 1) HOD, R.D.D.C & R.C., Nagpur for information.
- 2) All Members, Gender Equity and Anti-Harassment Committee
- 3) A.O. R.D.C. & R.C., Nagpur for information.
- 4) Dr. Pratik Burad, member, Web and Lan Committee.
- 5) Dr. Jaishree Chahande, News and Publication (WEB and LAN)



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REF: RDDCRC/DEAN/GEN H & EQUITY/F.NO.11/705/2024 DATE: 21/05/2024

## CIRCULAR

The Gender Equity and anti-Harassment Committee is conducting a virtual program on 28<sup>th</sup> of May 2024 at 10 am on the occasion of Menstrual Hygiene Day. All the teaching and non-teaching staff members, PG and UG students are requested to join the informative session.

The details of the program are as follows:

**Topic:** Sustainable menstrual products and hygiene  
**Speaker 1:** Dr. Swati Darda, MD. (OBGY)

Director, Ishita Clinic, Nagpur.

**Topic:** Polycystic Overian Syndrome

**Speaker 2:** Dr. Snehal Naphade, MBBS, MS DNB OBGY

Fellowship in infertility and Laparoscopy.

**Time:** 10 am via Zoom meeting

The Zoom link will be shared a day before the program.

**Dr. Pranjali Bawankar**  
Member Secretary

Gender Equity and anti- Harassment Committee  
RD DCRC, Nagpur



**Dr. Abhay Kolte**  
Dean

RD DCRC, Nagpur  
DEAN  
RANJEET DESHMUKH DENTAL  
COLLEGE & RESEARCH CENTRE  
Digdoh Hills, Hingna Road,  
Nagpur-440019

Copy to:

1. All HODs and staff members of RDDCRC Nagpur



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**REF: RDDC & RC /DEAN/GEN H & EQUITY/F.NO. 11/ 1404/2023 Date: 21/10/2023**

**REPORT OF PANEL DISCUSSION PROGRAM HELD ON 18<sup>TH</sup> OCT 2023**

<b>Programme Date</b>	: 18/10/2023
<b>Topic</b>	: "Panel Discussion on Gender Harassment Issues at Workplace"
<b>Panelist</b>	: Dr. Sushil Gawande, Dr. Sushma Deshmukh, Mrs. Padma Chandekar
<b>Time</b>	: 10.30 am to 11.30 am
<b>Venue</b>	: Pride Hall
<b>Participants</b>	: 91(Inclusive all teaching,non-teaching staff & students)

The Panel Discussion on Gender harassment issues at workplace was conducted by Gender equity and anti-Harassment Committee. The Panelist for the event were Dr. Sushil Gawande, (Professor and Head, Dept of Psychiatry, NKP SIMS) Dr. Sushma Deshmukh, Gynecologist and women activist and Mrs. Padma Chandekar (Advocate). The moderators of the program was Dr. Chetana Makade. Dr. Pranjali Bawankar, member secretary GHEC, was the master of the ceremony and the event commenced with the welcome of the dignitaries. All the Panelist highlighted the importance of social and gender equality and different ways of combating gender related issues at workplace. All the Panelist enlightened the undergraduates about the possible ways of harassments and the different ways to combat it if happened.

Dr. Sushil Gawande being a renowned Psychologist highlighted the psychological aspects related to sexual Harassment. He also answered question related to mental disturbances caused due to gender inequality and different ways to overcome it.



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Dr. Sushma Deshmukh who was a renowned Women activist and Gynecologist by professionals were the questions related to the forums and the authorities to be approached for reporting the gender related issues at workplaces. She also enlightened about the social dogma related to the gender inequality persisting in the society and the different ways to overcome it.

Mrs. Padma Chandekar replied to the legal approaches and the existing laws and legislature which is concerned dealing with the gender related problems and issues that may arise at workplace. She also made the audience aware of the legislative approaches and the rights of the individuals when facing gender inequality at workplace. The representatives asked the questions one by one to the concerned Panelists which were duly answered by the Panelists.

The program received overwhelming response from the undergraduate students, interns and Post graduate students. The certificates were presented to the Panelist and the moderator at the end of the session. The session concluded with the vote of thanks proposed by Dr. Jaya Joshi, member GEHC.



**Dr. Chetana Makade  
Chairperson**

**Gender Equity and anti-Harassment Committee  
R.D.D.C & R.C. NAGPUR**

- Copy Submitted to Dean, Ranjeet Deshmukh Dental College & Research Centre, Nagpur for kind information and ready references
- Dr. Pratik Burad, member, Web and Lan Committee.
- Dr. Jaishree Chahande, News and Publication (WEB and LAN)



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REF: RDDC & RC /DEAN/GEN H & EQUITY/F.NO. 11/11/2023 Date: 26 10/2023

**Awareness and Sensitization Program for gender minorities**

Program Date : 23/10/2023  
Topic : Awareness and Sensitization Program for gender minorities  
Faculty : Dr. Sushil Gawande (Head Department of Psychiatry, NKPSIMS)  
Time : 10:30 am to 11.30 am  
Venue : Pride Hall – 1<sup>st</sup> Year BDS orientation program  
Participants : 95 (Students)

The Gender Sensitization Program aimed to raise awareness and promote understanding of the third gender and issues related to gender identity, creating a more inclusive and supportive environment within the institution.

Dr. Sushil Gawande (Head Department of Psychiatry, NKPSIMS) conducted lecture focusing on creating awareness about the concept of the third gender, Promoting inclusivity and acceptance of individuals with diverse gender identities, Foster a safe and respectful environment within the institution and Encourage dialogue and discussions on gender-related issues. Welcome of the dysenteries was done by dr. Chetana Makade, chairperson GHC. Dr.Usha Radke Dean VSPMDCRC

The Gender Sensitization Program was attended by the 1<sup>st</sup> year students in large numbers and has made significant strides in promoting awareness, inclusivity, and open dialogue regarding the third gender and gender-related issues



*Chetana Makade*

**Dr. Chetana Makade  
Chairperson**

**Gender Equity and anti-Harassment Committee  
R.D.D.C & R.C. NAGPUR**

- Copy Submitted to Dean, Ranjeet Deshmukh Dental College & Research Centre, Nagpur for kind information and ready references
- Dr. Pratik Burad, member, Web and Lan Committee.
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REF: RDDC/F.NO. 14/DEPT. PROG/ 403 /2024

Date: 15/03/2024

**REPORT OF PROGRAM CONDUCTED ON 12<sup>TH</sup> MARCH 2024**

Programme Date : 12/03/2024  
Time : 1.30 pm to 3 pm  
Venue : Pride Hall  
Participants : 97 (Inclusive all teaching, non-teaching staff & Students)  
Topic : Foster Inclusive Workplaces: A Workshop on Empowering Women through Feminism and Leadership  
Speaker : Dr. Sunita Dhote, Professor, Shri Ramdeobaba College of Engineering & Management

A workshop on Foster Inclusive Workplace was conducted by Gender Equity and anti-Harrasment Committee. The chief guest for the program was Dr. Sunita Dhote, Professor, Shri Ramdeobaba College of Engineering & Management, Management. Dr. S R Shenoi, Vice-Dean, RDDCRC, and all the HODs, teaching and non-teaching staff members were present for the program. Dr. Jaya Joshi, member GEAHC was the master of the ceremony and the event commenced with the welcome of the Guest speaker by Dr. S R Shenoi. Dr. Mohit Gunwal, member GEAHC, RDDCRC introduced the speaker. The Speaker highlighted the inclusion diversity and also performed group activities with all the participants.

The session concluded with the vote of thanks proposed by Dr. Pranjali Bawankar, member Secretary GEAHC.



*Dr. Chetana Makade*  
**Dr. Chetana Makade**  
**Chairperson**

Gender Equity & anti-Harassment  
Committee

Copy to:

- 1) All members of Gender Equity and Anti Harassment committee.
- 2) Dr.Pratik Burad, Web and LAN Committee for information



**RANJEET DESHMUKH DENTAL COLLEGE & RESEARCH CENTRE,**  
**NAGPUR-440019**  
(Formerly known as VSPM's Dental College & Research Centre, Nagpur)  
(NAAC Accredited with B+)

Digdoh Hills, Hingna Road, Nagpur-440 019 Ph: (07104) 665000,665301 Fax: (07104) 665011,Email:  
vspmdcrnagpur@gmail.com Website: <https://vspmdcrc.edu.in>

REF: RDDCRC/DEAN/GEN H & EQUITY/F.NO.11/738 /2024 DATE: 30/05/2024

**REPORT OF PROGRAM ON MENSTRUAL HYGIENE DAY**

Programme Date : 28/05/2024  
Faculty 1 : Dr. Swati Sarda  
Topic : "Sustainable Menstrual Products and Hygiene"  
Faculty 2 : Dr. Snehal Naphade  
Topic : "Polycystic Ovarian Syndrome"  
Time : 10 am to 11.30 am  
Participants : 105 (Inclusive all teaching, non-teaching staff & students)

The program on the occasion of Menstrual hygiene Day was conducted by Gender Equity and anti-Harrasment Committee. The guest speaker for the event was Dr. Swati Sarda and Dr. Snehal Naphade. Dr. Pranjali Bawankar, member Secretary GHEC, was the master of the ceremony and the event commenced with the welcome of the speaker. Dr. Chetana Makade, chairperson GHC, delivered the welcome address. Dr. Swati highlighted the importance of menstrual hygiene and eco-friendly ways of disposal of menstrual waste. She also promoted sustainable comfortable new-age menstruation and hygiene products. Dr. Snehal Naphade elaboratively explained the symptoms of Polysystic ovarian Syndrome and the ways to treat and prevent it. She also addressed all the doubts and questions of the participants regarding PCOS and menstruation myths and facts. She promoted use of menstrual cups for lowering the environmental waste burden.

The lecture received overwhelming response from the faculty, interns and undergraduate students. The certificate and memento was presented to the speaker at the end of the interactive session followed by Vote of Thanks by Dr. Joshi.

  
Dr. Chetana Makade  
Chairperson

**Gender Equity & anti- Harrasment Committee**

Copy Submitted to Dean, RDDC & RC, Nagpur for kind information and ready references  
Copy to : 1)Dr.Sangeeta Bhattacharya,Lecture,Orthodontics  
2) Dr.Pratik Burad,Lecturer,Conservative Dentistry



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REF: RDDC & RC/ANTI RAGGING/F.NO. 02/1601/2023

DATE: 10/12/2023

**C I R C U L A R**

A meeting of Anti Ragging Committee is scheduled on 13<sup>th</sup> December 2023 at  
2:00 pm in conference room.

Agenda:

1. Revision of the committee
2. Any other matter



**Dr. Abhay Kolte  
Dean**

**Chairman of Anti Ragging  
Committee**

**R.D.D.C & R.C. NAGPUR  
(FORMERLY KNOWN AS VSPM'S DCRC,  
NAGPUR)**

**DEAN  
RANJEET DESHMUKH DENTAL  
COLLEGE & RESEARCH CENTRE  
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REF: RDDC & RC/ANTI RAGGING/F.NO. 02/ 163 /2024 DATE: 23/01/2024

**CIRCULAR**

A meeting of Anti Ragging Committee is scheduled on 27<sup>th</sup> January 2024 at 10:00 a.m. in conference room to discuss the following agenda:

Agenda:

1. The Anti Ragging Awareness program by Dr. Arun Dodamani Dean, ACPM, Dhulia as per DCI guidelines.
2. Any other matter.



**Dr. Abhay Kolte  
Dean**

**Chairman of Anti Ragging  
Committee**

**R.D.D.C & R.C. NAGPUR  
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**DEAN  
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Digdoh Hills, Hingna Road,  
Nagpur-440019**

## Report-Anti Ragging Lecture

Anti ragging lecture was conducted by the Anti ragging committee of the Ranjeet Deshmukh (Formerly VSPM) Dental college & Research Centre, Nagpur on 16-02-2024 from 11.00 a.m onwards to sensitize the newly joined first year BDS students. The lecture was conducted by Honorable DCI member and the Principal of ACPM Dental College, Dhule, Dr. Arun Suresh Dodamani. The DCI member elaborated in detailed the students about various aspects of the ragging and measures to curb the menace of ragging. All the first year students took part in the programme. The programme was presided over by Dean, Dr.Abhay Kolte, Vice-Dean (Admin) Dr.Ramakrishana Shenoi, Vice – Dean (Clinical), Dr.Mukta Mowani and Member Secretary, Dr.K.Venugopal Reddy. Dr.Venugopal delivered the welcome address. There were also faculty representations from UG Cell, and Antiragging committee. The DCI member was felicitated by a memento and certificate of appreciation at the end of the programme. Dr.Neena Dongre proposed the vote of thanks to conclude the programme.



  
DEAN  
RANJEET DESHMUKH DENTAL  
COLLEGE & RESEARCH CENTRE  
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