

VSPMDCRC, NAGPUR

Circulars & Reports

Of

Student Grievances Committee (5.1.5)



VIDYA SHIKSHAN PRASARAK MANDAL'S
DENTAL COLLEGE & RESEARCH CENTRE, NAGPUR

DIGDOH HILLS, HINGNA ROAD, •NAGPUR-440 019 PH (07104) 665000, FAX (07104) 665011,
Email: vsmpderenagpur@gmail.com

REF: VSPM'S DCRC/SGRCF.N.20/CIRCULAR/ १११ B /2021

DATE: 24/07/2021

CIRCULAR

A meeting of Students Grievance Redressal Committee is scheduled on 26/07/2021 at 10:00 a.m. to discuss the following agenda. All below mentioned committee members are required to attend the meeting.

Agenda of the meeting:

1. Review of Student's grievances 2020-2021.
2. Regarding the concerns raised by the interns and Undergraduate students for the basic necessities in the college
3. Use of ERP System for Student's Grievances Redressal
4. Any other matter with the permission of chair

Dr. Jaishree Chahande
Member Secretary
Students Grievance Committee
Lecturer
Department of Prosthodontics

Dr. Devendra Nagpal
Chairperson
Students Grievance Committee
Professor and HOD
Department of Pedodontics

Dr. Usha Radke
Dean
VSPM DCRC
Nagpur

DEAN

VSPM'S Dental College &
Research Centre, Digdoh Hills
Hingna Road, Nagpur-440019

Copy to: all aforesaid members for information

Chairperson : Dr. Devendra Nagpal
Nodal officer : Dr. Jayashree Joshi
Member Secretary : Dr. Jaishree Chahande
Member : Dr. Vandana Kokane
Member : Dr. Ananya Hazare
Member : Dr. Kavita Hotwani
Member : Dr. Kshitij Bang





VSPM'S DENTAL COLLEGE & RESEARCH CENTRE, NAGPUR-440019

Digdoh Hills, Hingna Road, Nagpur-440 019 Ph: (07104) 665000,665301 Fax: (07104) 665011,
Email: vspmdcrcnagpur@gmail.com Website: <https://vspmdcrc.edu.in>

REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 1235 B/2021

DATE: 22/09/2021

CIRCULAR

A meeting of Students Grievance Redressal Committee is scheduled on 22/09/2021 at 09:30 a.m. to discuss the following agenda. All below mentioned committee members are required to attend the meeting.

Agenda of the meeting:

1. Discussion on the complaint given by the Final BDS students regarding the hall arrangement during the MUHS Final examination.
2. Any other matter with the permission of chair

Dr. Jaishree Chahande
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Students Grievance Committee
Lecturer
Department of Prosthodontics

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Professor and HOD
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Member	:	Dr. Vandana Kokane
Member	:	Dr. Ananya Hazare
Member	:	Dr. Kavita Hotwani
Member	:	Dr. Kshitij Bang

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665011, Email: vspmdcrnagpur@gmail.com Website: <https://vspmdcrc.edu.in>

REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 1320 B / 2021


DATE: 30/09/2021

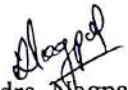
CIRCULAR


A meeting of Students Grievance Redressal Committee is scheduled on 30/09/2021 at 12:30 p.m. to discuss the following agenda. All below mentioned committee members are required to attend the meeting.

Agenda of the meeting:

1. Discussion on the complaint given by the Final BDS students regarding disturbance due to construction work beneath Hall C during the MUHS Final examination.
2. Any other matter with the permission of chair.


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REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 364 /2022 DATE: 19/03/2022

CIRCULAR

A meeting of Students Grievance Redressal Committee is scheduled on 21/03/2022 at 10:30 a.m. to discuss the following agenda. All below mentioned committee members are required to attend the meeting.

Agenda of the meeting:

1. Follow up of previous grievance.
2. Regarding the complaint by the intern about the theft in the department of Prosthodontics
3. Any other matter with the permission of chair

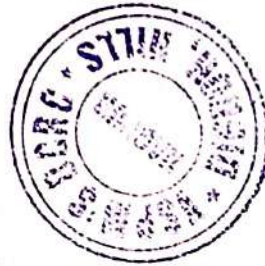
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REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 723 B / 2022

DATE: 06/06/2022

CIRCULAR

A meeting of Students Grievance Redressal Committee is scheduled on 08/06/2022 at 10:30 a.m. to discuss the following agenda. All below mentioned committee members are required to attend the meeting.

Agenda of the meeting:

1. Regarding the complaint by the intern against fellow hostel mate for unacceptable physical abuse
2. Any other matter with the permission of chair

Dr. Jaishree Chahande
Member Secretary
Students Grievance Committee
Lecturer
Department of Prosthodontics

Dr Devendra Nagpal
Chairperson
Students Grievance Committee
Professor and HOD
Department of Pedodontics

Dr. Usha Radke
Dean
VSPM DCRC
Nagpur

DEAN

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Hingna Road, Nagpur-440019



Copy to: all aforesaid members for information

Chairperson : Dr. Devendra Nagpal
Nodal officer : Dr. Jayashree Joshi
Member Secretary : Dr. Jaishree Chahande
Member : Dr. Vandana Kokane
Member : Dr. Ananya Hazare
Member : Dr. Kavita Hotwani
Member : Dr. Kshitij Bang



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Email: vspmdcrnagpur@gmail.com Website: <https://vspmdcrc.edu.in>

REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 995B /2022 DATE: 06/08/2021

ACTION TAKEN REPORT OF STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING HELD ON 26/07/2021

Sr. No	Agenda	Discussion	Responsibility	Deadline																																	
1	<p>Regarding the concerns raised by the interns and Undergraduate students for the basic necessities in the college</p>	<p>Mr. Chetan Deshmukh (A.O.) was directed to look after the availability of Boys and Girl's common room and cleanliness of the washrooms. He assured to make available the same by Friday 30th July 2021.</p> <p>Ms. Vrushali Phate, President of Students Council will be the in- charge for the Girl's common room and Mr. Arshdeep Ghodeswar, Secretary of Students Council will be in-charge of Boy's common room. Their names to be added in the Student's Grievance Redressal Committee for this academic year (2021-22). Dr. Jaishree Chahande, Member Secretary of the Committee will coordinate with Students member to take regular follow up of Girls and Boys Common rooms maintenance.</p> <p>The following decisions were taken:- Supervisor to take round of all washrooms, at least three times in a day and cleaning of washrooms to be done thrice daily. He should verify and confirm the same by taking the signature of the responsible personnel (Non-Teaching Staff) specified below.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 20%;">Floor</th> <th style="width: 40%;">Name</th> <th style="width: 40%;">Washrooms</th> </tr> </thead> <tbody> <tr> <td rowspan="2" style="text-align: center;">Ground Floor</td> <td>Mr. Shrikhande</td> <td>Gents</td> </tr> <tr> <td>Ms. Seema Sardar</td> <td>Ladies</td> </tr> <tr> <td rowspan="2" style="text-align: center;">First Floor</td> <td>Munindra Harle</td> <td>Gents</td> </tr> <tr> <td>AnandaKalambe</td> <td>Ladies</td> </tr> <tr> <td rowspan="2" style="text-align: center;">Second Floor</td> <td>Stish Marbate</td> <td>Gents</td> </tr> <tr> <td>Sunita Niwant</td> <td>Ladies</td> </tr> <tr> <td rowspan="2" style="text-align: center;">Third Floor</td> <td>Madhuri Sister</td> <td>Gents</td> </tr> <tr> <td>Mr. Harshal Kanere</td> <td>Ladies</td> </tr> <tr> <td rowspan="2" style="text-align: center;">Library</td> <td>Mr. Nimbhorkar</td> <td>Gents</td> </tr> <tr> <td>Mrs. Sangeeta Patil</td> <td>Ladies</td> </tr> <tr> <td rowspan="2" style="text-align: center;">Pride Hall</td> <td>Mr. Gajanan Dhone</td> <td>Gents</td> </tr> <tr> <td>Mrs. Taksande</td> <td>Ladies</td> </tr> </tbody> </table> <p>Water cooler /filter cleanliness to be done as per the contract given to the vendor. Mr. Manekar to ensure the same and problems if any to be specified to the</p>	Floor	Name	Washrooms	Ground Floor	Mr. Shrikhande	Gents	Ms. Seema Sardar	Ladies	First Floor	Munindra Harle	Gents	AnandaKalambe	Ladies	Second Floor	Stish Marbate	Gents	Sunita Niwant	Ladies	Third Floor	Madhuri Sister	Gents	Mr. Harshal Kanere	Ladies	Library	Mr. Nimbhorkar	Gents	Mrs. Sangeeta Patil	Ladies	Pride Hall	Mr. Gajanan Dhone	Gents	Mrs. Taksande	Ladies	<p>Mr. Chetan Deshmukh (A.O.)</p> <p>Dr. Jaishree Chahande & Students Council members- Ms. Vrushali Phate & Mr. Arshdeep Ghodeswar</p> <p>Supervisor & allotted non-teaching staffs</p> <p>Mr. Chetan Deshmukh & Mr. Manekar</p>	<p>30th July 2021</p> <p>Weekly</p> <p>Daily</p> <p>within 8-10 days</p>
Floor	Name	Washrooms																																			
Ground Floor	Mr. Shrikhande	Gents																																			
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	Mrs. Taksande	Ladies																																			

		Electrical / Civil Department as and when required. RO Water plant to be made functional and ensured by Mr. Chetan Deshmukh. The matter regarding water cooler and RO Water plant are to be resolved within 8-10 days by A.O. & Mr. Manekar.		
2	Use of ERP System for Redressal of Student's Grievances	Mr. Swapnil Wath, ERP In-charge, NKP SIMS Account Section to be called for making the system operational. The students are getting their ERP login id and will be sensitized to use this system to solve their academic as well as non-academic issues.	Dr. Devendra Nagpal & Mr. Swapnil Wath, ERP In-charge, NKP SIMS Account Section	Next week



Dr. Jaishree Chahande
Member Secretary
Student's Grievance Redressal
Committee



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Committee



Dr. Usha Radke
Dean

VSPM'S DCRC, Nagpur



DEAN

**VSPM'S Dental College &
Research Centre, Digdoh Hills
Hingna Road, Nagpur-440019**

Copy to:

- 1) Dean Office, VSPM'S DCRC, Nagpur.
- 2) All HOD's VSPM'S DCRC, Nagpur.
- 3) All Committee members.
- 4) Department of Prosthodontics-UG Clinic sister-Mrs. Vandana Satpute




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Email: vspmdcrcnagpur@gmail.com Website: <https://vspmdcrc.edu.in>


REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 1258 /2021 DATE: 23/09/2021

**ACTION TAKEN REPORT OF
STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING
HELD ON 22/09/2021**

Sr. No	Discussion	Responsibility	Deadline
1	Discussion on the complaint given by the Final BDS students regarding the hall arrangement during the MUHS Final examination was conducted in Conference hall on 22 nd September 2021. As it is the MUHS Examination related matter, the Centre In-Charge has taken the action immediately by replacing the wall clocks of B & C Examination Halls.	Dr. Kshitij Bang	Immediately


Dr. Jaishree Chahande
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Committee


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VSPM'S DCRC, Nagpur



Copy to:

- 1) Dean Office, VSPM'S DCRC, Nagpur.
- 2) All HOD's VSPM'S DCRC, Nagpur.
- 3) Dr. Kshitij Bang, Centre In-Charge, MUHS Examination

DEAN
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Email: vspmdcrcnagpur@gmail.com Website: <https://vspmdcrc.edu.in>


REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 1320 B / 2021 DATE: 30/09/2021

ACTION TAKEN REPORT OF STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING HELD ON 30/09/2021

Sr. No	Discussion	Responsibility	Deadline
1	<p>Discussion on the complaint given by the Final BDS students regarding disturbance due to construction work beneath Hall C during the MUHS Final examination was conducted in Conference hall on 30th September 2021.</p> <p>As it is the MUHS Examination related matter, the Centre In-Charge has taken the action immediately.</p>	Dr. Kshitij Bang	Immediately


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- 3) Dr. Kshitij Bang, Centre In-Charge, MUHS Examination



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REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 372 B /2022 DATE: 22/03/2022

**ACTION TAKEN REPORT OF
STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING
HELD ON 21/03/2022**

Sr. No	Discussion	Responsibility	Deadline
1	<p>The locker allotment register was checked in which it was found that the locker was not allotted to Mr Navratna. He has placed his instruments in the Departmental locker without allotment against the departmental rules and without informing the Departmental locker in-charge. He himself has handed over the locker keys to his fellow intern, Mr Piyush Mate.</p> <p>The entry of allotment of locker No 13 to Mr Piyush Mate was found in the locker register dt 15th Feb 2022.</p> <p>Seeing to the above facts, it has been found that the Department of Prosthodontics is not responsible for this incidence. But considering the theft complaint as a serious matter, The HOD, Dept of Prosthodontics instructed the concerned staff to check lockers as well as the entries personally and inters were instructed to use a good quality lock for the safety.</p>	Concerned staff (UG Clinic sister-Mrs. Vandana Satpute)	Immediately

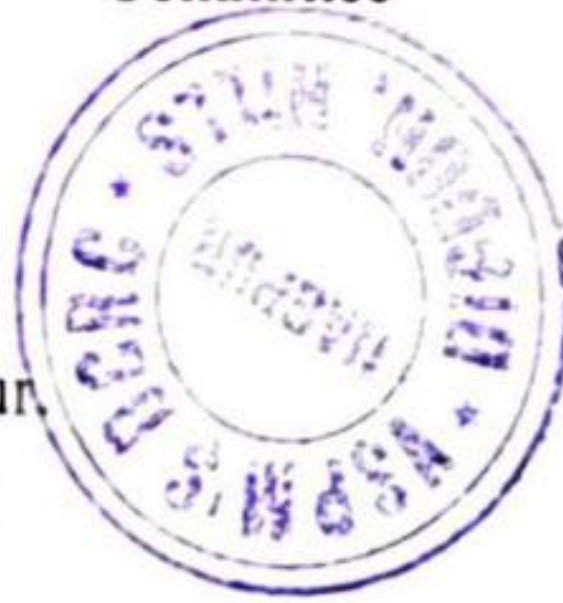

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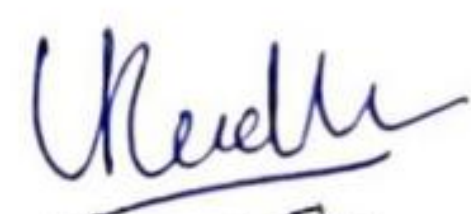
REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 12 / 729B /2022 DATE: 08/06/2022

**ACTION TAKEN REPORT OF
STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEETING
HELD ON 08/06/2022**

Sr. No	Agenda	Discussion	Responsibility	Deadline
1	Regarding the complaint by the intern against fellow hostel mate for unacceptable physical abuse	Members of Hostel Committee and Students Grievance Redressal Committee asked Ms. Suchita Talmale to submit the apology letter and she was expelled from the hostel.	Hostel Committee and Students Grievance Redressal Committee members	Immediate


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- 3) Hostel Committee
- 4) All Committee members



DEAN
VSPM'S Dental College &
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To,
The Dean Madam
VSPM Dental College & Research Centre
Nagpur.

Subject: Apology letter

Respected Madam,

I am extremely sorry for the mistake that I did ^{in NRI hostel on 5/6/22} when she came face to face and so close to me and abused me. So I felt helpless thus the reflex action took place. I pardon you for the mistake and make sure that this thing will not place in future.

Thanking you.

Yours sincerely,

Suchita Talmale.

~~Suchita Talmale~~



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REF: VSPM'S DCRC/SGRC/MEETING/F.NO. 20 / 1154 /2022 DATE: 06/09/2022


Student's Grievance Redressal Committee Report 2021-2022


According to the directives of MUHS, Nashik, the Student's Grievance Redressal Committee meets once every two months or as needed.


During the academic year 2021-22, the Student Grievance Redressal Committee held six meetings:

1. The first meeting was held on 26/07/2021, to review the redressal of student grievances in 2020-21, as well as concerns raised by interns and undergraduate students about basic necessities in the college. The responsibility was assigned to A.O. and student representatives, as well as the supervisor. It was also decided that students would now file their complaints through the ERP System.
2. The second meeting was held on 22/09/2021 to discuss the complaint submitted by Final BDS Students regarding the hall arrangement during the MUHS Final examination. This problem was immediately resolved by the Centre In-Charge.
3. Third meeting was conducted on 30/09/2021, to discuss a complaint made by Final BDS students about disturbances caused by construction work beneath C Hall during MUHS exams. The action was taken immediately by the Centre In-Charge.
4. Fourth meeting was held on 11/02/2022, to investigate an allegation made by two interns against teaching faculty at the Department of Public Health Dentistry. The matter was thoroughly discussed, and written statements and proofs from faculty and interns were submitted to the Chairperson of the Students Grievance Redressal Committee, and a warning letter was issued to the faculty from the Dean's office.
5. Fifth meeting was held on 21/03/2022, to follow up on previous grievances and a complaint by interns about theft in the Prosthodontics department. The problem was resolved in the department, and instructions were given to the sister and interns for further necessary action.
6. Sixth meeting was held on 08/06/2022. Complaint received against fellow hostel mate for unacceptable physical abuse. Members of the Hostel Committee and the Student Grievance Redressal Committee questioned the interns involved in this matter, and an apology letter was submitted by the intern.

All academic and non-academic student grievances forwarded to the Student Grievance Committee in 2021-2022 were resolved successfully and on time. Following each meeting, a committee report is submitted to the Dean's office.


Dr. Jaishree Chahande
Member Secretary
Student's Grievance Redressal
Committee


Dr. Devendra Nagpal
Chairperson
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Committee


Dr. Usha Radke
Dean
VSPM'S DCRC, Nagpur



DEAN
VSPM'S Dental College &
Research Centre, Digdoh Hills

VSPMDCRC, NAGPUR

Circulars & Reports

Of

Gender Equity & Anti Harassment Committee (5.1.5)



**VSPM'S DENTAL COLLEGE & RESEARCH CENTRE,
NAGPUR-440019**

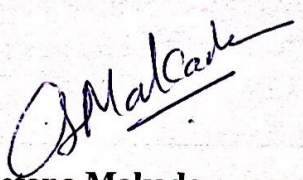
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REF: VSPM'S DCRC/DEAN/GEN H & EQUITY/F.NO. 11/11/2021 ^{11/12/2021} Date: 01-12-2021

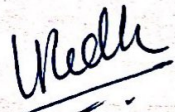
CIRCULAR

The Gender Equity and Anti-Harassment Committee is conducting a program on 2nd December 2021 at 1:30 pm. All the male students, teaching and non-teaching staff members, PG and UG students are requested to join the informative session. The details of the program are as follows:

- Topic** : Bear witness to infinity fitness.
Speaker : Dr. Ojas Anand Gajbhije, Sr. Lecturer (Department of Prosthodontics)
VSPM DCRC, Nagpur
Moderator : Dr. Rajesh Kubde, Professor, Department of Conservative Dentistry, VSPM's
DCRC, Nagpur
Time : 1:30 pm
Venue : Pride hall, VSPM DCRC, Nagpur


Dr. Chetana Makade
Chairperson,
Gender Equity and Anti-Harassment
Committee




Dr. Usha Radke,
Dean
VSPM'S DCRC. NAGPUR

Copy to:

- 1) All HODs and staff members of VSPM DCRC Nagpur
- 2) Dr. Sangeeta Bhattacharya, Lecture, Orthodontics
- 3) Dr. Varsha Uttarwar, Lecturer, Conservative Dentistry
- 4) Dr. Pratik Burad, Web and LAN Committee for information
- 5) Dr. Jayshree Chahande, Web and LAN (news and publication)
- 6) Member secretary, Gender Equity and Anti-Harassment Committee



**VSPM'S DENTAL COLLEGE & RESEARCH CENTRE,
NAGPUR-440019**

Digdoh Hills, Hingna Road, Nagpur-440 019 Ph: (07104) 665000,665301 Fax: (07104) 665011, Email:
vspmdcrcnagpur@gmail.com Website: <https://vspmdcrc.edu.in>

REF: VSPM'S DCRC/DEAN/GEN H & EQUITY/F.NO. 11/ 1061/2021 Date: 24-08-2021

CIRCULAR

The Gender Equity and anti-Harassment Committee is conducting a virtual program on 26th of August 2021 at 9 a.m. to 10 a.m. All the Teaching, Non-teaching staff members, PG and UG students are requested to join the informative session. The details of the program are as follows:

- **Topic** : Gender inequalities in global health: Focus on Gender discrimination in Professional work force.
- **Speaker** : Dr. Padmini Murthy Professor & Global Health Director, New York Medical College School of Health Sciences and Practice, New York, USA
- **Moderator** : Dr. Pratima Sheno, Prof & Head, Dept. of Conservative & Endodontics, VSPM Dental College & Research Centre, Nagpur
- **Time** : 9 a.m. to 10 a.m.
- **Platform** : Zoom link and face book live- <http://fb.me/VSPMofficialPage>

The Zoom link will be shared prior to the commencement of the program.

Dr. Chetana Makade
Chairperson,
Gender Equity and anti-
Harassment Committee



Dr. Usha Radke,
Dean
VSPM'S DCRC, NAGPUR

DEAN
VSPM'S Dental College &
Research Centre, Digdoh Hills
Hingna Road, Nagpur-440019

Copy to: All HODs and staff members of VSPM DCRC Nagpur



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vspmdcrcnagpur@gmail.com Website: <https://vspmdcrc.edu.in>

REF: VSPM'S DCRC/DEAN/GEN H & EQUITY/F.NO. 11/90 /2022 Date: 21/01/2022

CIRCULAR

The Gender Equity and anti-Harassment Committee is conducting a virtual program on 24th of January 2022 at 10 am on the occasion of National Girl Child Day. All the teaching and non-teaching staff members, PG and UG students are requested to join the informative session. The details of the program are as follows:

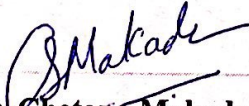
- Topic** : VAWG: Violence against Women & Girls
Speaker : Dr. Alka Mukherjee, President Nagpur Obstetrics and Gynecological Society, Secretary to Human Rights Activist and certified National Trainer VAWG
Moderator : Dr. Vrinda Kolte, Professor & Guide, Dept. of Oral Surgery, VSPM Dental College & Research Centre, Nagpur
Time : 10 am via Zoom and facebook live at "VSPM Dental College & Research Centre" Fb official page. Registration link will be circulated on Whatsapp group.

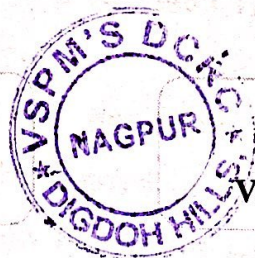
The GEAHC has organized an e-poster competition for the undergraduate students and the interns of VSPM DCRC.

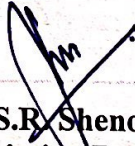
Guidelines for e-poster Competition

1. Theme of Poster: "Beti bachao Beti padhao!"
2. Poster shall not include any indication of the personal details of authors or institution name.
3. Please mention the name of the participant and the designation in the body of the email and email the poster to genderequityvspmdcrc@gmail.com
4. Only one submission per participant is permitted for the competition.
5. E- Certificate of participation will be presented to every participant...
6. Submissions will be rejected if the above rules are not met.
7. The file should be sent in JPEG format.
8. The file should be less than 25 MB in size.
9. The file should be in landscape format (preferably).
10. In case of any queries, kindly contact Dr. Jaya Joshi 9850317692.

Last date of Submission of e-poster: 24th January 2022 before 9.30 am. The winners of the competition will be announced in the virtual program on 24th of January 2022


Dr. Chetana Makade
Chairperson,
Gender Equity and Anti-Harassment Committee




Dr. S.R. Sheno,
Officiating Dean
VSPM'S DCRC, NAGPUR

Copy to:

- 1) All HODs and staff members of VSPM DCRC Nagpur
- 2) Dr. Sangeeta Bhattacharya, Lecturer, Orthodontics for information.
- 3) Dr. Jaishree Chahande, Lecturer, Prosthodontics, (WEB & Lan Com- News and announcement)
- 4) Dr. Pratik Burad, Sr. Lecturer, Conservative Dentistry, (WEB & Lan Com)
- 5) A.O. VSPM DCRC Nagpur

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REF: VSPM'S DCRC/DEAN/GEN H & EQUITY/F.NO. 11/69/2022 Date: 26/05/2022

CIRCULAR

The Gender Equity and anti-Harassment Committee is conducting a virtual program on 28th of May 2022 at 10 am on the occasion of Menstrual Hygiene Day. All the teaching and non-teaching staff members, PG and UG students are requested to join the informative session. The details of the program are as follows:

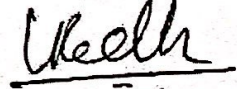
- **Topic** : Sustainable menstruation: Greening the periods
- **Speaker** : Dr. Rupali Deshpande, MD. (OBGY) Director, Ishita Clinic, Nagpur.
- **Moderator** : Dr. Rajashri Kolte, Professor & Guide, Dept. of Periodontics and Implantology, VSPM Dental College & Research Centre, Nagpur

Time: 10 am via Zoom and facebook live at "VSPM Dental College & Research Centre" fb official page.



Dr. Chetana Makade
Chairperson,

Gender Equity and Anti-Harassment Committee



Dr. Usha Radke,
Dean
VSPM'S DCRC, NAGPUR

Copy to:

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- 5) A.O. VSPM DCRC Nagpur



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REF: VSPM'S DCRC/DEAN/GEN H & EQUITY/F.NO. 11/150th/2021 Date: 4/12/2021

**REPORT OF PROGRAM HELD ON THE OCCASION OF INTERNATIONAL MEN'S
DAY CELEBRATION**

Program Date: 2/12/2021

Topic : Bear Witness to Infinity Fitness.

Faculty : Dr. OjasAnand Gajbhiye

Time : 2pm to 3.00 pm

Venue : Pride Hall, VSPMDCRC.

Participants : 63 (Inclusive all teaching, non-teaching staff & students)

Inward No.29512
Date06/12/2021
VSPM'S Dental College

A lecture as a part of international Men's Day Celebration was conducted by Gender Equity and Anti-Harassment Committee. The guest speaker for the event was Dr. Ojas Gajbhiye, Senior lecturer, Department of Prosthodontics, VSPM DCRC, Nagpur. Master. Arshadeep Ghodeswar, student member of GEAHC, was the master of the ceremony and the event commenced with the welcome of the dignitaries. Dr. Chetana Makade, chairperson GHC, delivered the welcome address which was followed by speech by, Dean Dr. Usha Radke. Dr. Rajesh Kubde, Professor, Department of Conservative and Endodontics was the moderator for the session.

The speaker highlighted the importance of the physical fitness and different ways to achieve it. He also spoke about the immediate and long-term health benefits of the physical activity and exercise and emphasized the importance of balanced diet and the diet planning for physical fitness. The program was attended by the faculty members, non-teaching staff, interns and Post graduate students. The lecture was followed by a prologue by Gym Trainers of the Gymnasium of the VSPM academy campus. The program concluded with a question answer session and the certificates were presented to the speaker and the moderator at the end of the session. The session was concluded with the vote of thanks proposed by Mr. Munindra Harle.

Chetana Makade
**Dr. Chetana Makade
Chairperson,
Gender Equity and Anti-Harassment Committee**

- Copy to: 1)Dr.Sangeeta Bhattacharya, Lecture, Orthodontics
2) Dr.Varsha Uttarwar ,Lecturer, Conservative Dentistry
3) Dr.Anurag Chaudhari,Web and LAN Committee for information

Bestmudels
6/12/2021

Ueeth
**DEAN
VSPM'S Dental College &
Research Centre, Digdoh Hills,
Hingna Road, Nagpur-440019**



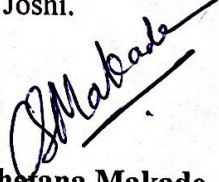
Date: 04/09/2021

REPORT OF WEBINAR ON GENDER INEQUALITIES IN GLOBAL HEALTH

Program Date : 26/08/2021
Topic : Gender inequalities in global health: Focus on Gender
Discrimination in professional work force.
Faculty : Dr. Padmini Murthy
Time : 9 am to 10.30 pm
Venue : Webinar (Zoom + Face book live)
Participants : 89 on Zoom (Inclusive all teaching, non-teaching staff &
Students)

The webinar on Gender inequalities in global health was conducted by Gender Equity and Anti-Harassment Committee. The guest speaker for the event was Dr. Padmini Murthy. Miss. Shalakhya Bodhankar, student member of GEAHC, was the master of the ceremony and the event commenced with the welcome of the dignitaries. Dr. Chetana Makade, chairperson GHC, delivered the welcome address which was followed by speech by Vice-Dean. Dr. S R Shenoj, Dean Dr. Usha Radke. Dr. Pratima Shenoj, Professor & Head, Department of Conservative and Endodontics was the moderator of webinar. She introduced the guest speaker Dr. Padmini Murthy, Professor Global Health Director, Professor Global Health Director NYMCSHSP who was an international faculty speaker from New York.

The speaker highlighted balancing leadership amongst the genders & economic inequalities, issues affecting women during COVID, solutions to gender inequalities in academic medicine. The lecture received overwhelming response from viewers from Facebook which included the faculty members, non-teaching staff, interns and Post graduate students. The lecture concluded with a question answer session and the e-certificates were presented to the speaker and the moderator at the end of the session. The session was concluded with the vote of thanks proposed by Dr. Jaya Joshi.


Dr. Chetana Makade
Chairperson
Gender Equity & Anti-Harassment Committee

Copy Submitted to Dean, VSPM DCRC, Nagpur for kind information and ready references

Copy to: 1) Dr. Sangeeta Bhattacharya, Lecture, Orthodontics

2) Dr. Varsha Uttarwar, Lecturer, Conservative Dentistry,

3) Dr. Anurag Chaudhari, Web and LAN Committee for information

4) Dr. Jayshree Chahande, Web and LAN (news and publication)



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REF: VSPM'S DCRC/DEAN/GEN H & EQUITY/F.NO. 11/111/2022 Date: 28/01/2022

**REPORT OF WEBINAR ON VIOLENCE AGAINST WOMEN AND GIRLS & E-
POSTER COMPETITION FOR UNDERGRADUATE AND INTERNS**

Program Date : 24/01/2022
Topic : Violence against women and girls
Faculty : Dr. Alka Mukherjee
Time : 10 am to 11.00 am
Venue : Webinar (Zoom)
Participants : 55 on Zoom (Inclusive all teaching, non-teaching staff & students)

On the occasion of National Girl Child Day Gender Equity and Anti-Harassment Committee conducted a webinar on Violence against Women and Girls. The guest speaker for the event was Dr. Alka Mukherjee, President Nagpur Obstetrics and Gynecological Society, Secretary to Human Rights Activist and Certified National trainer VAWG.

Dr. Pranjali Bawankar, Member Secretary of GEAHC, was the master of the ceremony and the event commenced with the welcome of the dignitaries. Dr. Chetana Makade, chairperson GHC, delivered the welcome address which was followed by speech by Vice-Dean. Dr. S R Sheno, Dean Dr. Usha Radke. Dr. Vrinda Kolte, Professor & PG Guide, Department of Oral and maxillofacial Sugery was the moderator for the session. She introduced the guest speaker Dr. Alka Mukherjee.

The speaker highlighted various types of violence prevalent in society and suggested various modes to tackle and fight against it. She focused on the constitutional rights of Women in India, Different gender stereotypes, how to help the survivors and the different gender inequalities prevalent in Indian Society. The lecture received overwhelming response from the faculty members, non-teaching staff, interns and Post graduate students.



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vspmdrcnagpur@gmail.com Website: <https://vspmdcrc.edu.in>

The lecture concluded with a question answer session and the e-certificates were presented to the speaker and the moderator at the end of the session.

An e-poster Competition was organized by the GEAHC on the occasion of National Girl Child Day for the undergraduate students and interns which received an overwhelming response from the students. The winners of the e-poster competition were declared at the end of the webinar. The first position was secured by Miss. Samiksha Gagre (Intern), while the second position was secured by Miss. Mrunal Nagpure (Final year Undergraduate student). A consolation prize was given to Miss. Gausiya Tabbasum (Intern). The session was concluded with the vote of thanks proposed by Dr. Sujoy Banerjee sir and the names of the winners were announced and e-certificates were presented to them.



Dr. Chetana Makade
Chairperson,
Gender Equity and Anti-Harassment Committee

Copy Submitted to Dean, VSPM DCRC, Nagpur for kind information and ready references

Copy to: 1) Dr.Sangeeta Bhattacharya,Lecture,Orthodontics

2) Dr.VarshaUttarwar ,Lecturer, Conservative Dentistry

3) Dr. Anurag Chaudhari, Web and LAN Committee for information



VSPM'S DENTAL COLLEGE & RESEARCH CENTRE, NAGPUR-440019

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REF: VSPM'S DCRC/DEAN/GEN H & EQUITY/F.NO. 11/708/2022 Date: 30/05/2022

REPORT OF WEBINAR ON MENSTRUAL HYGIENE

Programme Date: 28/05/2022
Topic : "Sustainable Menstruation: Greening the Periods"
Faculty : Dr. Rupali Deshpande
Time : 10 am to 10.30 pm
Venue : Webinar (Zoom)
Participants : 82(Inclusive all teaching, non-teaching staff & students)

The webinar on Sustainable Menstruation was conducted by Gender Equity and anti-Harrasment Committee. The guest speaker for the event was Dr Rupali Deshpande. Dr. Pranjali Bawankar, member Secretary GHEC, was the master of the ceremony and the event commenced with the welcome of the dignitaries. Dr. Chetana Makade, chairperson GHC, delivered the welcome address which was followed by speech by Dean Dr. Usha Radke. Dr. Rupali Deshpande highlighted the importance of menstrual hygiene and eco-friendly ways of disposal of menstrual waste. She also promoted sustainable comfortable new-age menstruation. She promoted use of menstrual cups for lowering the environmental waste burden.

The lecture received overwhelming response from the faculty, interns and Post graduate students. The lecture concluded with a question answer session and the e-certificates were presented to the speaker at the end of the session.



Ullas

DEAN

VSPM'S Dental College
Research Centre, Digdoh Hill
Hingna Road, Nagpur - 440019

Chetana

Dr. Chetana Makade
Chairperson,

Gender Equity and Anti-Harassment Committee

Pranjali
Dr. Pranjali
Dr. Chetana

- 1) Dr. Sangeeta Bhattacharya, Lecture, Orthodontics
- 2) Dr. Varsha Uttarwar, Lecturer, Conservative Dentistry
- 3) Dr. Anurag Chaudhari, Web and LAN Committee for information

VSPMDCRC, NAGPUR

Circulars & Reports

Of

Anti Ragging Committee (5.1.5)



**VSPM'S DENTAL COLLEGE & RESEARCH CENTRE,
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REF: VSPM'S DCRC/ANTI RAGGING/F.NO. 02/ 649 /2022 DATE: 11/05/2022

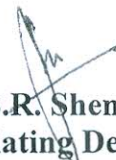
CIRCULAR

An urgent meeting of Anti Ragging Committee was called on 11th May 2022 at 10.00 a.m. in the Conference to discuss and check on the probable unpleasant instances by the students in the hostel.

All Anti Ragging Committee members except those are on vacation are to attend the meeting.


K. Venugopal Reddy,
Member Secretary
Anti Ragging Committee




Dr. S.R. Sheno,
Officiating Dean,
Chairman of Anti Ragging Committee
VSPM'S DCRC, NAGPUR

Copy submitted to: Dean/ Chairman of the Anti Ragging Committee for kind information.

Copy to:

- 1) All HODs/ Department mail ID for information.
- 2) A.O. VSPM'S DCRC, Nagpur.
- 3) C.O.O. Hostel for information and display on notice board.
- 4) Member Secretary, Hostel Committee for information.